



ST PETER'S CATHOLIC COLLEGE STATEMENT OF GOVERNANCE

September 2018

BACKGROUND AND CONTEXT

On 21st February 2017, Ofsted carried out a section 8 inspection of St Peter's Catholic Voluntary Academy ("the Academy"). During that inspection the HMI Lead Inspector deemed that a section 5 inspection was required. With the exception of Personal Development, Behaviour and Welfare, all other elements of provision were judged to be Inadequate. The Academy's overall effectiveness was therefore judged to be Inadequate. With regard to leadership and management an external review of governance was recommended.

Immediately following the inspection, at a meeting of the Trust Board (St Oswald's Catholic Academy Trust) on 23 February 2017, the powers delegated to St Peter's Management Board were removed and its roles and responsibilities discharged to the Trust Board (St Oswald's Catholic Academy Trust).

On 1st September 2018, St Peter's Catholic Voluntary Academy converted as part of Nicholas Postgate Catholic Academy Trust (NPCAT) along with twenty one Catholic primary schools, three Catholic secondary schools and a Sixth Form and became St Peter's Catholic College (SPCC). During a meeting of the NPCAT Trust Board on 18th September 2018 Directors agreed that an Interim Advisory Board (IAB) replace the current Rapid Improvement Team (RIT) that had been put into place by the directors of St Oswald's Catholic Academy Trust.

Members of the Interim Advisory Board are:

Name	Position/Organisation	Key Strengths and Responsibilities
K Duffy	Director NPCAT	Director of Education, Middlesbrough Diocese
N Jamalizadeh	Foundation Governor - Chair	Headteacher Outstanding School
Father Cunnah	Foundation Governor	Catholic Life
Danny Corey	Foundation Governor	Former Deputy Headteacher
Jane Edmonds	Foundation Governor – Vice Chair	Business Partnerships
Catherine Kelly	Foundation Governor	Education Policy Development
Patrick Woods	Parent Governor	Social Community Worker/Parental Communication

Reporting Officers are:

Name	Position/Organisation	Key Strengths and Skills
J Benson	NPCAT	Safeguarding and Attendance
J O'Boyle	NPCAT	Behaviour/Alternate Provision

All governor attendance is published on the school website. Attendance of members is monitored by the Governance & Policy Manager to ensure continuity of understanding by members.

LEGAL CONTEXT OF GOVERNANCE

Extracts from the Articles of Association and Scheme of Delegation

Articles of Association

Page 20 Item 12

Directors (The Trust Board) of the Company shall comprise:

- a. *Foundation Directors appointed under Article 50;*
- b. *Directors, appointed under Article 50A;*
- c. *the Chief Executive Officer;*
- d. *a minimum of 2 Parent Directors appointed by the Directors whether after election or otherwise under Articles 53-56 in the event that no provision is made under Article 101, or is planned, for at least 2 Parent Local Governors on each Local Governing Body established under Article 100(a);*
- e. *Co-opted Directors appointed under Article 58*

Page 35 – Powers of Directors – Item 93

Subject to provisions of the Companies Act 2006, the Articles and to any directions given by special resolution, the business of the Company shall be managed by the Directors who may exercise all the powers of the Company. No alteration of the Articles and no such direction shall invalidate any prior act of the Directors which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this Article shall not be limited by any special power given to the Directors by the Articles and a meeting of Directors at which a quorum is present may exercise all the powers exercisable by the Directors.

Scheme of Delegation

Page 5 – Director’s Powers and Responsibilities - Item 4

4.1 The Directors have a duty to act in fulfilment of the Nicholas Postgate Catholic Academy Trust Company’s objects which are set out in the Articles of Association. The Directors also have a duty to the Bishop to uphold the objects of the Trust Company and to comply with any directives, advice or guidance issued by the Bishop. 4.2 Directors will have regard to the interests of all the schools for which the Trust Company is responsible in deciding and implementing any policy or exercising any authority in respect of an individual or group of schools.

Scheme of Delegation

Page 20 – Interim Advisory Board - Item 8

8.1 Where the Directors deem it appropriate to remove all the powers of the Local Governing Body, in respect of paragraph 7.5, an Interim Advisory Board (IAB) will be put in place. At the discretion of the Board of Directors, the governors serving on the Local Governing Body may be invited individually or collectively to serve as part of the IAB if their expertise and/or skills are thought to be of benefit to the IAB’s role.

8.2 The constitution of the Interim Advisory Board will be decided by the Board of Directors with due consideration and in the light of the principles set out in paragraphs 1.3, 1.4 and 1.5, and with regard to the need for foundation governors to exceed other governors by two as set out in paragraph 6.2.1.1.

8.3 The appointment of the Chair of an Interim Advisory Board will be subject to the approval of the Board of Directors and, at the discretion of the Board, not subject to the restrictions in paragraph 6.7.29.2 or 6.7.32 regarding the use of a Trust employee, or paragraph 6.1.5 regarding the use of a Director to fulfil the role. In approving the appointment of the Chair of an IAB the Board will give due consideration to any potential conflicts of interest as set out in paragraphs 6.7.41 and 6.7.42.

8.4 The removal of the Chair of an Interim Advisory Board can only be carried out by the Board of Directors and is not subject to the processes for removal of the Chair of a Local Governing Body as set out in paragraph 6.7.12.3. 9

NPCAT Terms of Reference

Page 13 – Interim Advisory Board – Item 9

9.1 *In special circumstances the Trust Board will establish an Interim Advisory Board (IAB) for governance of a school where appropriate. The Trust Board will appoint the Chair giving consideration to the nature and additional work that will be required.*

9.2 *The Terms of Reference for the IAB will be set by the CEO of the Trust with reference to the needs of the school identified by the Trust Board.*

Extract from St Peter’s Term of Reference

IAB members are governors of the school albeit in more challenging circumstances. *The role of Chair of the IAB (and Vice Chair) are likely to be more demanding than other members and may include but will not be restricted to:*

- *Ensuring the education provided is in accordance with the teachings of the Catholic faith and any instructions from the Diocesan Bishop.*
- *Ensuring Catholic Life, Standards in RE and Acts of Collective Worship remain central to the ethos, vision and day to day operation of the school.*
- *Ensuring the Governing Body’s affairs are conducted in accordance with the law;*
- *Developing plans to drive school improvement including working with the School Standards Officer, Headteacher, senior management team, staff and wider academy Trust;*
- *Working with the Trust to identify and address any HR, financial or business process issues which are having an impact on the performance of the school;*
- *Maintaining a strong profile in the school and working with others including the wider Nicholas Postgate Catholic Academy Trust, LA, other governors, staff, parents and the local parishes to ensure the performance of the school is improved;*
- 1. *Ensuring all IAB members accept collective responsibility for decisions taken at meetings;*
- *Ensuring any safeguarding issues are addressed rapidly and effectively;*

The Board of Directors of Nicholas Postgate Catholic Academy Trust will be responsible for the appointment of the Chair of the IAB. However, it is recommended that once in place, the Board appoints a Vice Chair. (Chair approved by the Trust Board 12/2/2019 – Vice Chair appointed 17/1/2019).

Constitution

1. The name of the school is St Peter's Catholic College
2. The School is part of the Catholic Church and is to be conducted as a Catholic academy in accordance with Canon law and the teachings of the Roman Catholic Church and in accordance with the Trust Deed of the Diocese of Middlesbrough and in particular:
 - a) Religious education is to be in accordance with the teachings, doctrines, disciplines and general particular norms of the Catholic Church;
 - b) Religious worship is to be in accordance with the rites, practices, disciplines and liturgical norms of the Catholic Church; and
 - c) At all times the school is to serve as a witness to the Catholic faith in Our Lord Jesus Christ.
3. The school is a member of Nicholas Postgate Catholic Academy Trust.
4. The IAB shall consist of:
 - CEO – Ex-Officio
 - Headteacher – Ex-Officio
 - NPCAT Director x 1
 - Foundation Governors x 5
 - Parent Governor x 1
5. The Bishop of Middlesbrough shall have the right to appoint Foundation Governors who shall be appointed in accordance with Diocesan protocol.
6. The maximum term of the IAB will be 30 months.
7. The frequency of meetings shall be at least one every four weeks.
8. The quorum of the IAB shall be three with foundation governors exceeding other governors by two.
9. The IAB will quality assure/triangulate the information it is provided with through the role of the link governor/supporting officers and learning walks being undertaken with scrutiny.
10. The reporting process for keeping the Trust Board informed of progress will through minutes of the meetings and regular updates from the CEO. The Clerk of the IAB meets with the CEO within 5 working days of the meeting to highlight any matters arising/actions to be taken.
11. There is an annual governors training programme. Additional training and support shall be determined by the individual needs of the IAB as highlighted from the NPCAT Governor Skills Audit.