



HEARTLANDS
COMMUNITY TRUST

CURRENT MEMBERSHIP & SUB COMMITTEES

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Heartlands Community Trust Members



Nick Chambers Jeff Twentyman Sian Roberts Judith Gainsborough

Heartlands Community Trust Directors



Jeff Twentyman CHAIR Sian Roberts VICE CHAIR Simon Garrill CEO Joe Dilger Adrian Cojocar Omar Majid Toby Castle Margaret Sumner Lincoln Abbotts

Heartlands High School Local Governing Body



Maxine Apcher CHAIR Elen Roberts HEAD OF SCHOOL



Craig Pattinson Richard Allen Greene PARENT



Winnie Egddell (STAFF) Cecilia Dosu



Marie Kelly Neil Thompson (PARENT)

The Grove Local Governing Body



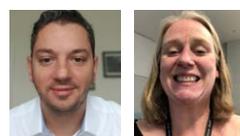
Patrick Donovan CHAIR Lucia Santi HEAD OF SCHOOL



Nicholas da Costa VICE CHAIR Michelle Jefferson (PARENT)



Colin Adams Luke Stallard



Devrim Beyzade Emily Everett

Finance & Resources Committee (incorporating Audit)



Joe Dilger Omar Majid CHAIR



Simon Garrill Craig Pattinson



Adrian Cojocar Colin Adams



HEARTLANDS COMMUNITY TRUST

MEMBERS



Nick Chambers

Nick Chambers is the CEO of the Charity, Education and Employers. The charity runs *Inspiring the Future* and its *Primary Futures* and *Inspiring Women* campaigns programme and undertakes research into the effectiveness of employer engagement. Prior to joining the Taskforce, Nick was Director of Education at Business in the Community. During this time, he oversaw the production of a report on school governance with the University of Bath on behalf of the National Council of Education Excellence. The council, chaired by the Prime Minister considered how best to mobilise businesses and universities to work with schools and colleges, and to promote links between schools to contribute to raising standards and achieving educational excellence. Between 2000 and 2006 he was Director of Development at a leading independent school in London where he was responsible with the Governors for reviewing and articulating the school's vision as it approached its 500th anniversary and developing a strategic plan to achieve this. Nick originally studied Environmental Management and then ran his own business as well as being involved with various charities. In 1992 he obtained a PGCE and taught in an 11–16 comprehensive school and an 11–18 grammar school. In 1997 he was appointed Development Director at the state school in Lancashire where he had been teaching in – the first appointment of its kind in the UK where his responsibilities included employer engagement.



Sian Roberts

Sian is Chief Executive of Electoral Reform Services Group, the UK's leading independent supplier of digital and postal ballot and election solutions and a major local employer in Haringey. After becoming Chief Executive of ERS in 2010 and with over 20 years' experience of elections, Sian's objective is to deliver the strategic vision for the organisation in an industry sector which resides both in the traditional print and mail environment and also in the constantly evolving world of new digital technology. Sian has election experience in both the public and private sectors and has been involved in the practical translation of ballot legislation. Sian has a clear focus on continuing to build upon ERS's success, providing innovative, market-leading solutions to the ever-changing requirements of its clients.



Jeff Twentyman

Jeff joined corporate law firm Slaughter and May in 1989 and became a partner in 1998. He is now Head of their Private Equity Group. He has served as a member of their Partnership Board and Audit Committee and as Chairman of their Environment Committee. He undertakes a broad range of corporate and commercial work for both corporate and private equity clients, advising on acquisitions and disposals, joint ventures, mergers and public takeovers, flotation's and equity capital markets and private equity investment. Jeff is Chairman of the Commonwealth Education Trust and of the Legal Sustainability Alliance.

**Judith Gainsborough**

Judith has had a long career and extensive experience in education, particularly with regard to the inclusion of children and young people with special educational needs and also school improvement. She is a qualified teacher and was Principal Educational Psychologist and Head of Specialist Inclusion Services in the London Borough of Barnet. She was, for many years, involved in ensuring that schools and families benefited from effective special needs services and interventions. She formed partnerships with parents and carers, schools and the voluntary sector to develop a shared vision of best inclusive practice for children on the Autism spectrum and drove the development of Autism provision in Barnet including the preschool service that provides support and expertise in the home and educational setting. She is chair of the management group of the national Educational Psychology Autism Special Interest Group, which organises a national conference for Educational Psychologists.

HEARTLANDS COMMUNITY TRUST

DIRECTORS



Jeff Twentyman – Chair

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Simon Garrill, CEO

Simon has a long career in education in North London schools. He started as an English teacher at Hendon School before moving on to become a Head of English and then an Assistant Headteacher at Broomfield School in Enfield. After working as a Deputy Headteacher at Haverstock School in Camden, he started at Heartlands High School in April 2009 and was involved in the conception of the School from the design phase. As Headteacher, Simon is an ex-officio member of the Governing Body and a member of the Standards & Achievement Committee and Finance & General Purposes Committee. Simon has a degree in English and History, has three children and in his spare time he enjoys the outdoors, music, and reading.



Joe Dilger

Joe is a an Educational Governance and Enterprise Consultant, training, advising and supporting Governing Bodies of a range of schools, academies and multi academy trusts. He is a former Head of Governance for Oasis Community Learning, where he led and managed governance in a Trust growing from 3 to 12 academies.



Adrian Cojocaru

Adrian Cojocaru's career spans over 25 years of various HR roles and reflects a diverse experience base acquired across various industries, geographies and organisational set-ups.

Adrian was the Managing Director in charge of the Human Resources function at the European Bank for Reconstruction and Development (EBRD), where he was responsible for providing HR leadership across the EBRD, leading the development and implementation of the HR Strategy in partnership with the Bank's broader corporate leadership group as well as advising the senior management of the Bank and members of the Board of Directors on all matters related to HR.

Previously he was Chief Human Resources Officer and a member of the Executive Committee of OC Oerlikon, a major Swiss global industrial group, where he was accountable for the HR strategy, organisation, systems and processes of the company which had over 17,000 employees across 38 countries of operation.

Adrian has spent his entire career in HR and has held significant positions in Unilever, Mars Inc, Reader's Digest, and LG Electronics. He began his career with Coca-Cola. At various times he has lived and worked in Romania, Austria, The Netherlands, United States, United Arab Emirates, Switzerland and United Kingdom.



Omar Majid

Omar Majid graduated with a first class honours in Banking & International Finance from Cass Business School and thereafter joined a tier one investment bank as derivatives trader in 2005. In 2015, he joined Salonica Group as a Senior Advisor and Management Consultant and currently works with Private Office Clients and has completed a number of mandates abroad including, Pakistan, Turkey, Nigeria and Kenya. He is currently undertaking postgraduate studies at Cambridge University in Sustainable Business. Omar is involved in a number of charitable causes including fundraising for orphans affected by the War in Syria, sitting on the Schools Working Committee for the Worshipful Company of International Bankers and serving as a mentor at Sponsors for Educational Opportunity. He is passionate about building sustainable communities and facilitating opportunities for further education.



Toby Castle

Toby is currently Head of Home News at ITV News, having worked across ITV news' home and foreign operations since joining ITN in 1999, and having previously worked for Tyne Tees Television. He lives on Station Road opposite the School and was involved in Heartlands 'before a brick was laid on the site'. He is committed to ensure that the School supports pupils to achieve their potential, and that the local area benefits from the presence of the School. Toby is also a mentor for the John Schofield Trust, a voluntary charity that provides support for young journalists. Away from his professional life, Toby spends his weekends riding his bike watching Middlesbrough FC. Toby has been Chair and a Local Governor on the Heartlands LGB.

**Margaret Sumner**

Margaret is an experienced Headteacher with 30 years successful experience in providing the vision and leadership required to ensure high quality, inclusive education for pupils with a range of special educational needs including profound and severe learning difficulties and autism. She has a proven track record of managing resources and staff to provide pupils and teachers with the best possible environments to achieve maximum possible impact on the pupils' development and has secured outstanding Ofsted ratings in a number of schools. Margaret led William C Harvey school with a Notice to Improve from Ofsted in 1996; taking the school to satisfactory progress in 1998; to Good in 2005 and to Outstanding in 2009. Margaret was Headteacher of the Brook Special Primary School on Broadwater Inclusive Campus, Haringey from September 2011 – August 2017. Her contribution to the special educational needs sector was recognised with the award of the OBE for services to Special Education and Disabilities in October 2017.

**Lincoln Abbotts**

Lincoln is Executive Director of the Associated Board of the Royal Schools of Music (ABRSM), a global charity committed to inspiring achievement in music, the UK's largest music publisher and the world's leading provider of music exams, offering assessments to more than 630,000 candidates in 93 countries. A flautist, composer, director, teacher and leader, known for bringing together eclectic groups of people to make ambitious and original music, Lincoln's career has included working with many of the world's leading ensembles, festivals and venues as well as senior roles within the BBC, and as Chief Executive of Music for Youth. Lincoln is Visiting Professor of Music Education at the University of Wolverhampton.

He studied at the University of Manchester and the Guildhall School of Music & Drama, and holds an MBA from the Open University. Lincoln is a Fellow of the Royal Society of Arts and a Freeman of the City of London.

HEARTLANDS HIGH SCHOOL LOCAL GOVERNING BODY



Maxine Apcher, (Parent) Chair

Maxine is a parent governor and has a professional background working in Education for over 20 years. She is currently a Senior Leader in a primary school in Hackney and is committed to raising standards and ensuring that all children achieve excellence through access to high quality teaching and learning. Maxine has over six years experience of being a governor at another school and values the important role that governors can play in recruiting and retaining outstanding staff. Her personal interests include music, singing in a choir, board games, world cinema and travelling.



Elen Roberts, Head of School

Elen has over 10 years experience in leadership within North London Schools. She started as an English teacher at Park View School before moving on to become a Head of English at Broomfield School in Enfield. She started at Heartlands High School in April 2010 as an Assistant Headteacher and was involved in the development of the school prior to opening. Elen has a degree in Cultural Studies and Literature, as well as a Masters in Educational Leadership.



Craig Pattinson, Vice Chair

Craig is a Senior Executive with HSBC, with leadership experience across Asia, Europe, the Middle East and the US. He is currently Senior Area Commercial Director with HSBC UK based in the City of London.



Cecilia Dosu

Cecilia grew up in Haringey and went to St Francis de Sales Junior School. She is a civil servant with experience in international development and project management and has just completed an MSc in Global Governance and Ethic at UCL. For Cecilia social mobility is an important cause and she has a particular desire to see society provide realistic but ambitious pathways for young people, and for young people to maximise the opportunities available to them, engaging positively in their local communities and beyond. She has worked to build connections between the public sector and secondary schools acting as a mentor on the NCS, working through corporate contribution projects, as well as the 'Inspiring the Future' initiative. Understanding the power of role models, she hopes to make use of the skills and perspective from her own personal experiences in education and the work place.



Marie Kelly

Marie practised as a barrister in London before moving to Greece where she specialised in shipping law and became a partner in the international law firm Norton Rose Fulbright. Marie sat on the governing board of another school for 8 years and also has experience as a director on the management board of a charity aimed at giving young underprivileged people training in the arts and media. Marie is also mentoring a number of young people who are starting out in their career in law.



Neil Thompson, Parent

Neil is the sole owner and managing director of a small digital production company called Alternative View Studios.

During the past 20 years we have worked extensively in the education sector developing KS2 Bitesize Maths, English and Science activities for the BBC, animations for geog.123 for Oxford University Press and Penpals for Handwriting for Cambridge University Press. We also created a 30 episode animation for CBeebies called Tommy Zoom.

Over the past couple of years we have developed a close relationship with Liverpool CAMHS and have made apps on resilience and animations on subjects such as anxiety, neurodevelopmental conditions and eating disorders. These tools are used to help train teachers and social workers on the difficulties young people with mental health problems face.

We have worked with Medical Aid Films for 10 years producing films on subjects like Ebola, malaria and respectful maternity care in numerous languages including Swahili, Yoruba, Shona and Kannada.

Neil has also worked for BBC Media Action in Tunisia helping Libyan exiles tell their stories through animation.



Winnie Egdell, Staff Governor

Winefride Egdell grew up in Hebden Bridge, West Yorkshire. She completed her BA Honours degree in English Literature and Drama at De Montfort University in Leicester. She then went on to complete her PGCE in English Secondary Education at Leeds University, training and working in the area for the next four years. After this, Winefride moved on to teach at an International School in Spain for two years before returning to teaching in the United Kingdom. She is currently in her fourth year of being a teacher at Heartlands High School, holding the role of Lead Teacher for English. Dedication to her subject has driven her to complete her MA in Modern and Contemporary Literature at the University of London, part-time alongside teaching. Winefride has always been passionate about working with young people from all walks of life and values community. She is committed to her belief that young people must feel confident and empowered after leaving the secondary school environment and that the doors to success are within their reach.

**Richard Allen Greene, Parent**

Richard is a writer and broadcaster with particular interests in politics, religion and data journalism. He moved to the Bounds Green area 20 years ago after spending eight years in Prague as a teacher, theatre director and journalist. Since coming to London he has worked for the BBC and CNN, where he now serves as Senior News Editor. In his spare time he leads services at his synagogue and teaches others to do the same at theirs. Richard is a keen runner, a privacy advocate and a feminist. He has two children at Heartlands High School.

THE GROVE LOCAL GOVERNING BODY



Patrick Donovan, Chair

Patrick is Managing Director of Citigate Dewe Rogerson Ltd, an international financial public relations consultancy and division of Huntsworth PLC; who has extensive experience of managing acquisitions and capital investment, company re-locations and building and sustaining positive relationships with a range of stakeholders. He has a wide background in PR and journalism.



Lucia Santi, Head of School

Lucia has spent the large part of her career within special educational needs, working in the London boroughs of Camden and Barnet. She developed an interest in working with young people with an autism diagnosis early in her career and this inspired her to specialise within the field. Whilst working in Camden, as autism lead in an SEN school, Lucia led and developed the autism provision which soon gained autism accreditation status. More recently Lucia set up an independent school in Barnet which met the needs of young people diagnosed with high functioning autism. A successful school which also gained autism accreditation status and quickly became oversubscribed. Lucia has worked for autism accreditation conducting reviews and providing support to other services, she has worked extensively with professionals and therapists and has a particular interest in supporting the well-being and mental health of young people on the autism spectrum.



Nicholas da Costa, Vice Chair

Nicholas is currently Head of International at The London Clinic, a private general hospital based in Harley Street, responsible for the International Patient Department, international business development and stakeholder relationship management. Previous to that Nicholas worked at The Royal Society, the UK's national academy of science, as Head of Conference Services and was a project manager for Teen Tech, established by Maggie Philbin. He lives in Haringey and is an active community campaigner, and co-founded Friends of Ally Pally Station; a station gardening and rail user group.



Michelle Jefferson

Michelle is a Parent Governor. Michelle has worked in advertising for over 20 years. Michelle has been involved in her son's education in the school both mainstream and the autism provision and was Vice-President of the PTA. Michelle has previously been an OFSTED accredited child minder.

**Colin Adams**

Colin is a Chartered Accountant, qualifying with KPMG in 1989. He has held a number of Group Chief Financial Officer roles in Public Companies over the last 23 years including, Bloomsbury Publishing Plc, Huntsworth Plc and Hydrogen Group Plc. He currently runs his own consultancy offering specialist services to public and private companies.

**Luke Stallard**

Luke is currently working as Senior Communications Manager at Virgin Media, responsible for external communications and PR for the consumer, B2B and corporate business divisions. Previously, Luke worked at Transport for London where he led communications for Crossrail 2 and managed the organisation's relationship with the business community. He lives in Haringey with his wife and baby son.

**Devrim Beyzade**

Devrim has been a qualified doctor since 2000 and has been a General Practitioner in Haringey since 2007. He is a partner at Lawrence House Group Practice and is also trainer of General Practitioners. He grew up in Muswell Hill, went to University in Dundee before returning to Haringey. He has extensive experience of the local area healthcare and has treated patients of a variety of ages with Autism and Learning Disabilities. He is a keen tennis player, snow boarder and skier. He hopes to help the school develop to achieve a brighter and better future for all the children at this school.

**Emily Everett**

My name is Emily Everett, I am an LSA at the Grove school, I work in the primary department at the moment, but am about to start a new post as a HLTA on the pastoral team. I am 47 have 3 girls of my own. I have been working in various childcare and educational settings since I was 19.

FINANCE & RESOURCES COMMITTEE (INCORPORATING AUDIT)



Omar Majid, Chair

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