



Court Fields School Staff Dress Code

Court Fields School wishes to promote a professional image to students, parents and members of the public. In addition it is important as staff we model the behaviour and standard of dress we wish students to follow. All staff should dress in a manner appropriate to their role and the health and safety and hygiene requirements related to the activities they are involved in.

These are our expectations:

- **Identity badges** to be worn at all times on school premises.
- As a general guideline, staff should adopt a professional standard of dress. Clothing must be neat, clean, in a good state of repair and appropriate to an individual's role.
- **Male dress code guidance:** Although it may not be appropriate that all male staff wear shirts, ties and tailored/professional style trousers, it is expected that those in classroom situations do so (except PE staff and those operating machinery/workshop environment). Male staff should wear formal pullovers and/or jackets as necessary. Inappropriate trouser style/types include: skinny, chinos)
- **Female dress code guidance:** Formal/professional trousers/skirt/dress. Formal blouse, cardigan or jacket (except PE staff and those operating machinery/workshop environment). Inappropriate skirt/trousers/dress includes: excessively short/ tight skirts, skinny trousers/dresses.
- **Inappropriate dress** includes: denim; corduroy; clothing with obvious slogans; clothing which exposes the midriff; underwear, shoulders or cleavage showing; fleeces; "hoodies" as coats.
- **Footwear** should be formal, smart, presentable, and secure on the feet. Flip flops are not acceptable for health and safety reasons.
- **Jewellery** must not compromise health and safety in relation to activities undertaken. Just as for students, facial piercings including plastic retainers are not acceptable. Hair should be tidy and appropriate, un-naturalised hair colour is unacceptable. Make up should be discreet and appropriate.
- **Tattoos** wherever possible should be covered up whilst at work.