

**REGISTER OF STAFF INTERESTS**  
**ST ALOYSIUS RC VA FEDERATION SCHOOLS**

<b>Name &amp; Category</b>	<b>Official responsibility</b>	<b>Financial Interest</b>	<b>Non-Financial Interest</b>
Nick Conway	Head Teacher	Bank signatory	Staff governor
Carole Godfrey	Deputy Head Teacher	Bank signatory	
Kathryn Fenwick	Deputy Head Teacher	Bank signatory	
Adam Rogers	SMT Class Teacher		
Dionne Dunn	SMT Class Teacher		
Carrie Higgins	SMT Class Teacher		
Karen Dow	Class Teacher		
Clare Guy	Class Teacher		
Diane Cockburn	Class Teacher		
Vicky James	Class Teacher		
Vicky Woodhouse	Class Teacher		
Julie Doughty	Class Teacher		
Marie Welsh	Class Teacher		
Lyndsey McDermott	Class Teacher		
Susan Gatens	Class Teacher		
Vicky Balfour	Class Teacher		
Christine Rowe	Class Teacher		
Alex Firth	Class Teacher		
Jake Smithson	Class Teacher		Staff governor
Ali Holway	Class Teacher		
Anne-Marie Whyte	Class Teacher		Governor

Lily Clarke	Class Teacher		
Lynsey Smissen	Class Teacher		
Maria Soulsby	Teaching Assistant		
Deborah Johnson	Teaching Assistant		
Carole Welsh	Teaching Assistant		
Liza Kelly	Teaching Assistant		
Sue Lyden	Teaching Assistant		
Sue Grant	Teaching Assistant		
Angela Wear	Teaching Assistant		
Rebeka Falcus	Teaching Assistant		
Adrienne Docherty	Teaching Assistant		
Heather Simpson	Teaching Assistant		
Ashley Proud	Teaching Assistant		
Lynne Scurr	Teaching Assistant Breakfast Club Lead		
Angela Hogg	Teaching Assistant		
Angela Wells	Teaching Assistant		
Suzanne Crawford	Teaching Assistant		
Jackie Hagan	Teaching Assistant		
Jemma Nixon	Teaching Assistant		
Melanie Kish	Teaching Assistant		
Anne Pennick	Teaching Assistant		
Tricia Burn	Office Manager	Bank signatory	
Kath Riley	Admin Officer	Bank signatory	
Gill Hood	Admin Officer	Bank signatory	

Susan Power	Admin Assistant	Finance clerk	
Denise Watson	Admin Assistant	Dinner money clerk	
Jackie Watson	Admin Assistant	Finance clerk	
Carl Nixon	Site Supervisor		
Gemma O'Brien	Lunchtime Lead B Club worker After School Lead		
Margaret Welsh	Lunchtime assistant		
Jan Gray	Lunchtime assistant		
Leigh Smith	Lunchtime assistant		
Anne-Marie Gaunt	Lunchtime assistant		
Joan Docherty	Lunchtime assistant		
Linda Mannion	Lunchtime assistant		
Mary Brennan	Lunchtime assistant		
Melanie Ashburner	Lunchtime assistant		
Joanna Bellis	Lunchtime Lead B Club worker After School worker		
Grace Harwood	Lunchtime assistant		
Stacey Alder	Lunchtime assistant B Club worker		

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.