

OXCLOSE COMMUNITY NURSERY SCHOOL

SERVICE: CHILDREN’S SERVICES

Person Specification for the Post of: General Nursery Assistant.

Minimum Essential Requirements	Method of Assessment
SKILLS AND KNOWLEDGE	
Demonstrate Knowledge of how young children learn and develop	Through application form/interview
Demonstrate knowledge and understanding of the EYFS.	Through application form/interview
Demonstrate effective use of planning and assessment.	Through application form/interview
Experience of dealing with young children’s personal hygiene routines, medical and feeding requirements.	Through application form/interview
Can demonstrate knowledge of safeguarding children.	Through application form/interview
Demonstrate effective oral and written skills	Through application form/interview
Demonstrate ability to work as a team member	Through application form/interview
Demonstrate knowledge of food hygiene routines including general housekeeping in maintaining a healthy and safe environment	Through application form/interview
EXPERIENCE AND QUALIFICATIONS	
Full and relevant qualifications. Must have Level 2 NVQ child development diploma or equivalent Experience of working with children and a proven record of outstanding practice.	Through application form/interview
Personal development through relevant experience	Through application form/interview
WORK RELATED CIRCUMSTANCES	
To undertake training courses relevant to post	Through application form/interview
The ability to be flexible with hours on occasions	Through application form/interview