

The Bushey Academy – Accessibility Plan 2019-20 (Reviewed October 2020)

Target	Actions	Resources	Outcomes
<p>Access to Curriculum</p> <p>Ensure support is targeted effectively to meet individual student needs</p>	<ul style="list-style-type: none"> • SEN Report to identify academy’s commitment • Establish a database of students where ‘accessibility’ would apply and clarify context • Identify existing barriers to participation • Identify specific actions to overcome barriers and plan resources to meet the needs of individual students • monitor and evaluate outcomes 	<p>To be determined by individual action plans for students</p> <p>To be determined by individual Pupil Passports and Exam Access Arrangements</p> <p>To be determined by individual Pupil Passports and Exam Access Arrangements</p>	<p>Students able to participate in all aspects of school life</p>

<p>Attitudes</p> <p>Promote positive attitudes to disability</p>	<ul style="list-style-type: none"> • Incorporate in assembly Programme: Summer 1 – theme for assemblies - local disability groups/external speakers to be invited in • Incorporate in PSHCE Programme to run concurrently with Summer 1 assembly theme • Regular items for newsletter/Blog highlighting achievements of pupils with disabilities 	<p>Assembly Time</p> <p>Curriculum Time</p>	<p>Students have positive experiences</p>
<p>Promote good mental health</p>	<ul style="list-style-type: none"> • Incorporate in assembly Programme: Summer 1 – theme for assemblies Mental Health Awareness Week 16-22 May - external speakers to be invited in • Incorporate in PSHCE Programme to run concurrently 	<p>Assembly Time</p>	<p>Students and staff have positive attitudes towards mental health and incidences resulting from poor mental health reduced</p>

	<ul style="list-style-type: none"> Record incidences of poor mental health and causes Provide training and strategies to Improve mental health - own and others 	Curriculum Time	
<p>Premises</p> <p>Improve physical accessibility for users with visual or physical impairment</p>	<ul style="list-style-type: none"> Designated signs to be located in Reception area conveying information to visitors with sight impairments and at lower levels for wheelchair users Location of lifts to be clearly identified in key areas Different floors of the building to be distinguishable – signage, colour scheme, etc 	£5000 allocated in Building Maintenance budget	All users able to access the facilities