

# LORD LAWSON OF BEAMISH ACADEMY

## Policy on Careers Education Information Advice & Guidance - (CEIAG)

### Background to the policy

CEIAG plays a central role to students' education in supporting:

- Outcomes
- Engagement with learning
- Effective transitions from school and throughout their career.

The school will provide a range of opportunities for students to learn about work, skills required for work, knowledge of the routes to jobs and careers, and the skills necessary to make successful transitions to the next stage of their life. Effective careers guidance that enables well informed decisions about learning and work can widen pupils' horizons, increase participation in learning, and in turn raise attainment to further support progression.

### This policy applies to:

All students, parents/carers & staff

This policy came into effect on: 09/01/18 and will be updated annually

## Statement of the policy

The main purpose of CEIAG is to provide students with effective support and guidance throughout their time at Lord Lawson Academy to prepare students for the transition to the next stage of education or employment. Students engage in a range of activities that will contribute to their knowledge and understanding of the world of work and the qualification pathways suitable for students' individual needs.

Students are also provided with opportunities to engage with employers, to learn from employers about employment and the skills that are valued in the workplace. This can be through visiting speakers, employer visits and work experience.

Lord Lawson Academy are working towards the eight Gatsby Benchmarks that define a world-class standard of excellent career guidance, namely:

- A stable careers programme
- Learning from career and labour market information
- Addressing the needs of each pupil
- Linking curriculum learning to careers
- Encounters with employers and employees
- Experiences of workplaces
- Encounters with further and higher education
- Personal guidance

Lord Lawson is committed to working towards these benchmarks with the support of the Careers & Enterprise

Company, the Careers Development Institute (CDI), the North East Local Enterprise Partnership, and NECOP (The North East Collaborative Outreach Programme).

Our Well Being Days, PSHE Programme, and a number of events, integrated into the school careers programme, will offer providers an opportunity to come into school to speak to pupils and/or their parents/carers.

If providers would like to engage with Lord Lawson please get in touch with Mr A Rayner Head of Careers via school reception on 0191 433 4026 or email [arayner@lordlawson.org.uk](mailto:arayner@lordlawson.org.uk)

### KS3 CAREERS PROVISION

|                      |  |
|----------------------|--|
| <p><b>Year 7</b></p> | <ul style="list-style-type: none"> <li>• Well Being Day related to careers. Students take part in a range of exciting activities relating to the world of work.</li> <li>• A selection of students will work with various employers and universities to inspire them towards a possible future career.</li> </ul>          |
| <p><b>Year 8</b></p> | <ul style="list-style-type: none"> <li>• Guest speakers - a variety of careers talks including the RAF, relating to Science, Maths, Technology.</li> <li>• Well Being Day - careers workshop for students to participate in different work related activities with companies including MGL, Nissan and Komatsu.</li> </ul> |

|               |   |
|---------------|---|
| <b>Year 9</b> | <ul style="list-style-type: none"><li>• KS4 Information evening - students and parents to meet with class teachers to discuss suitable GCSE options.</li><li>• 1:1 meeting with Senior Leadership Team - all students and where possible parents/carers meet with a member of Senior Leadership Team to decide appropriate GCSE options.</li><li>• Well Being Day - activities in preparing for work including the World of Work.</li><li>• World of Work Week - Employer engagement to inspire and motivate students both in and out of school and to raise aspirations.</li><li>• Mentoring programme with targeted group of students in conjunction with NECOP</li></ul> |
|---------------|---|

## **KS4 PROVISION**

|                       |  |
|-----------------------|--|
| <p><b>Year 10</b></p> | <ul style="list-style-type: none"> <li>• 1:1 meeting with careers advisor</li> <li>• Well Being Days – activities including Democracy; Human Rights; Health &amp; Safety; First Aid.</li> <li>• Work Experience – all students in year 10 are offered a 5-day work experience placement.</li> <li>• Guest speakers –various careers talks including sports, politics, and further education /university speakers and past students.</li> <li>• Apprenticeship workshops at school</li> <li>• Mock Interviews with business professionals</li> </ul>  |
| <p><b>Year 11</b></p> | <ul style="list-style-type: none"> <li>• 1:1 careers meeting with careers advisor</li> <li>• Guest speakers – variety of different professionals come into school</li> <li>• Specialist careers visits – students attend taster days including careers in Law; Engineering/Construction; Automotive.</li> <li>• Apprenticeship workshops at school</li> <li>• 1:1 meeting with Senior Leadership Team – all students and their parents/carer meet with a member of Senior Leadership Team to decide appropriate post 16 options.</li> <li>• 6<sup>th</sup> Form Open Evening</li> <li>• Access to the National Citizen Service Scheme – learning valuable employability skills, life skills, as well as taking part in community projects.</li> <li>• National Citizen Service (NCS) where students build upon the skills and attributes required by employers.</li> </ul> |

## KS5 PROVISION

|                   |   |
|-------------------|---|
| <b>Year 12/13</b> | <ul style="list-style-type: none"><li>• University visits</li><li>• Student finance talks</li><li>• Guest speakers – various careers talks throughout the year</li><li>• 1 week external work experience placement</li><li>• Work experience in school helping out in lessons/ admin/premises</li><li>• 1:1 careers meeting with external careers adviser</li></ul> |
|-------------------|---|

Miss J Leigh, dedicated non-teaching staff Careers Coordinator is able to provide Information, Advice and Guidance to students, available Monday to Friday located in Fleet House block, contactable via [jleigh@lordlawson.org.uk](mailto:jleigh@lordlawson.org.uk) or 0191 433 4026.